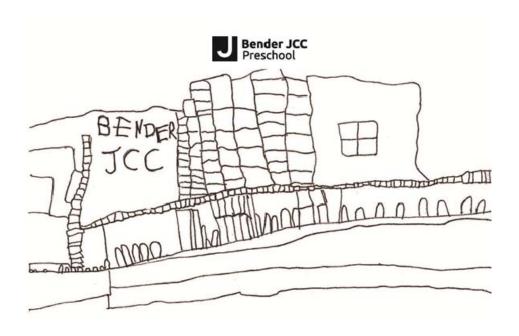


Bender JCC Early Childhood Center Family Handbook 2019-2020



6125 Montrose Road, Rockville, MD 20852 301-348-3839 Benderjccgw.org

#### Dear Families,

Your child's preschool years are astounding years of growth and development. For healthy growth, children must be in a setting that engages their interest, inspires them to ask questions, develop theories, and search for answers. Preschool years are meant for learning how to be a friend, how to be part of a community, and how to communicate and connect. Preschool years are a celebration of the uniqueness of each child and should be filled with joy and love. Our talented and devoted staff look forward to partnering with you, the family, so that your child is given the opportunity to grow and thrive. The first step in this partnership is reading this Family Handbook.

Our Family Handbook is your guide to understanding who we are as a community and what to expect throughout the year. It is essential that every family read this handbook as a first step in becoming an active partner in our preschool community. Throughout the year, we work to support each individual child in the classroom and also support our larger community. This is the basic



philosophy that underlies many of our policies and procedures. Nothing is random; every policy is meant to strengthen our larger community while also be respectful of the needs of individuals and their families. It is a challenging balance but one that is essential for any strong educational community.

We are very excited that you have joined us for this year of learning and celebration. We look forward to getting to know you and your child, and to being an important part of your child's daily life.

After reading this handbook, if you have any questions, please feel free to contact me.

Thank you and have a great year!

Rabbi Sarah Meytin Director of the Bender Early Childhood Center

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### **General Information**

#### Who's Who?

Rabbi Sarah Meytin—Director of the Bender Early Childhood

Center (ECC) smeytin@benderjccgw.org

Contact Sarah for:

School policies

Safety concerns

Parent concerns

Overall school communications

If, after speaking to the appropriate staff member, an ongoing issue needs resolution

Allegra Lindner—Pedagogista (Curriculum Director) alindner@benderjccgw.org

Contact Allegra for: Curriculum questions

Teaching staff concerns

Debbie Kivitz—ECC Office Manager dkivitz@benderjccgw.org

Contact Debbie for:

General Preschool information

**Enrollment questions** 

Changes in children's hours; adding a drop-in day

Rachel Assal Albert – Developmental Support Coordinator <a href="mailto:ralbert@benderjccgw.org">ralbert@benderjccgw.org</a>

Contact for:

Support for families and staff regarding children who have specific challenges in the classroom or different learning needs

Pam Kaufman—Atelierista (Studio Teacher) <a href="mailto:pkaufman@benderjccgw.org">pkaufman@benderjccgw.org</a>

Contact for:

Support for students and staff through the introduction of materials and project work. Donations of recycled items and other interesting materials for use in the studio is appreciated.

#### Contact Us

Email preschool@Benderjccgw.org

Phone 301-348-3839

Address 6125 Montrose Road, Rockville, MD 20852

Snow Line 301-348-3839

Emergency In case of an emergency, call the Bender JCC Front Desk at 301-881-0100.

### **Classroom Names and Ages**

Aretz Classrooms (Land Animals) — Toddlers, 2 year olds and 2 year olds turning 3

- Pandot Toddlers ages 18-24 months
- Koalot Koala Toddlers ages 18-24 months
- Dubim-Bears

- Arayot-Lions
- Peelim-Elephants
- Shualim-Foxes
- Soosim-Horses

Mayim Classrooms (Water Animals)—3 year olds turning 4

- Dagim-Fish
- Tzavim-Turtles
- Meduzot-Jellyfish
- Dolfinim-Dolphins

Shamayim Classrooms (Sky Animals)—4 year olds turning 5

- Nesharim-Eagles
- Yonim-Doves
- Zmirim-Nightingales

# **Hours of Operation**

We offer hours to fit families' different needs.

<u>It is very important that every child arrives on time by 9:15 AM</u> for the core school hours. This allows the children to orient themselves each day and not miss key moments in the flow of the day.

Extended Full-Day & Toddlers 7:00 AM - 6:00 PM

Full-Day 8:00 AM - 4:00 PM

Part-Day for Twos and Threes 9:15 AM – 12:30 PM

Part-Day Fours 9:15 AM - 2:30 PM

Early Drop Off 7:00 – 8:00 AM

Extended Day 4:00 PM - 6:00 PM

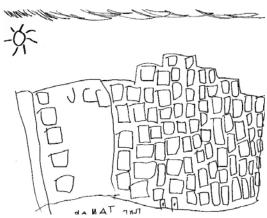
Fours Extended Day until 6 2:30 PM – 6:00 PM

# **Program**

### **Our Mission, History and Values**

#### THE BENDER JCC PRESCHOOL

Our preschool has been a part of the Bender JCC since its inception and has served young children for over forty years in this building. While we remain true to our mission of bringing Jewish education and experiences to our children and families, our preschool has evolved and developed throughout the years. We work to bring a more progressive and research-based approach to preschool education. As a community of learners, our teachers continue to reflect and study, to remain on the cutting edge of early childhood education.



We are proud to be inspired by the Reggio Emilia approach to teaching. Recognized as a model of excellence in early childhood education, and named as one of the "Ten Best Schools in the World" by Newsweek magazine, schools in Reggio Emilia have at their foundation the belief that children are competent, full of potential, and active in constructing knowledge through their interactions and in relationship with the world and people around them.

#### **HOW WE LEARN**

The rich curriculum in our preschool is driven by the long term projects that emerge from the children's questions and theories. Together, children and teachers are researchers and investigators, as they look for materials and resources to help them answer their questions, build on their ideas, and construct new knowledge. The children represent their thoughts and understandings in a multitude of ways. We can see the reflection of the children's growing understanding of the world as they test their hypotheses, share perspectives, and exchange knowledge with peers and adults.

#### **SHEVA**

Sheva, the Hebrew word for the number seven, is the name of the JCCs of North American Learning Framework and it signifies the seven core elements of exemplary early childhood practice. It is deeply rooted in the latest research in child development as seen through a Jewish lens. We are a Sheva Learning Community because our core values are reflected in the Sheva construct. These values guide all that we do. In 2017, the Bender JCC Preschool was chosen by the JCCA to be a Sheva Lab Community, and serve as an example for visiting early childhood educators as an example of cutting edge early childhood education. The Sheva Core values include:

#### We Are a Sheva School

#### **Children as Constructivist Learners**

Children are natural learners. A Jewish expression of values emphasizes that teachers inspire children to question their world and appreciate multiple perspectives. Based on an image of the child as a competent and capable learner full of potential, teachers and children engage in research as a way of co-constructing knowledge. When children are agents of their own learning, they build life-long critical thinking skills and are more deeply invested in the process.

#### Early Childhood Directors as Visionaries

Visionary leaders galvanize a process for creating and living a shared vision for the school. Inspired by the richness of our Jewish expression of values, we work with families, teachers and lay leadership to create an environment that cultivates a diverse and vibrant community. While all ECE directors serve their communities, JCC ECE directors must be visionary leaders focused on nurturing the minds, souls, and hearts of children and their families.

#### Early Childhood Teachers as Professionals

At the JCC, educators view themselves as lifelong learners, constantly engaging in the pursuit of learning opportunities, as prized by our Jewish tradition. The combination of education, experience, and passion enriches educators', children's and families' lives. We listen with the understanding that the relationships between school leadership, colleagues, children, families and community members depend on the richness of each conversation.

# Families as Engaged Partners

We view family engagement as essential to building a healthy school community. Every early childhood program includes family events, newsletters, and committees. JCC early childhood centers go beyond this to actively listen to and incorporate parents' perspectives into how we think about teaching and learning. JCCs support and encourage families' Jewish journeys.

Environments as Inspiration of Inquiry

Early childhood programs are rich with materials that inform, instruct and engage children. Our vision for the early childhood learning environment suggests an intentional place for children that provokes wonder, curiosity,

When we are curious about a child's words and our responses to those words, the child feels respected. The child is respected. 'What are the ideas that I have that are so interesting... I must be somebody with good ideas."

-Vivian Paley

intellectual engagement and creativity with endless possibilities. Children and families approach the environment with questions. Attention is given to indoor and outdoor classrooms and common spaces to create community, build connections, and encourage and support opportunities for Jewish living.

**Discover CATCH as Shmirat HaGuf** (taking care of our bodies)

To help address the nations critical obesity problem, JCC Association, in collaboration with the

University of Texas School of Public Health and its CATCH (Coordinated Approach to Child Health) program, has created Discover: CATCH Early Childhood. Based on a foundation of Jewish values, we nurture a love of physical experience in children ages 3 to 5, and encourage them to develop life-long healthy eating habits.

#### Israel as the story of the Jewish People

For thousands of years without the benefit of modern technology, Jews managed to create powerful images and representations of Israel as a place that most Jews had never seen or experienced. Israel thus permeated the lives of Jews, visited and revisited in the mind throughout the course of a lifetime. When such images of Israel were vivid in the hearts and minds of parents, a connection to Israel could be transmitted at an early stage and in a natural way to young children. Now that such images have become less and less a part of most parents reality, educators are called upon to make up the difference at the crucial developmental stage of early childhood.

### In the Classroom

# Flow of the Day

Our preschool opens at 7:00 AM for Early Drop off. At 8:00 AM the children are brought to their classrooms by the lead or associate teacher from each classroom. Classrooms open at 8:00 AM with children engaging in open ended experiences, guided play, and morning routines to set up for the rest of the day. At 9:15 AM the core program begins for all classrooms. While each teacher structures the day to best reflect the rhythm of the individual class community, every classroom will typically incorporate the following during the core preschool hours:

- Community Meeting (planning with the children, discussions about ongoing class project work, open-ended sharing, discussions of Jewish topics, stories, songs, games, etc.)
- Choice Time (Mini-atelier (in-classroom Arts Studio), Construction, Dramatic Play, Science and Nature Investigation, Books, Literacy/Message Center, Cooking)
- Small Group Work (collaborative project work)
- Visits to the main Atelier (Arts Studio) and to many places around the Bender JCC to build on children's thinking
- Neighborhood walks
- Snack (may be a separate experience, or incorporated into Choice Time)
- Outdoor Classroom—nature explorations, games, imaginative and gross motor play
- Reflection Meeting (discuss day's work and future plans)
- Lunch

The core program for our Aretz and Mayim Program ends at 12:30 PM. The children in our full day Aretz and Mayim Program take naps from 1 PM-3 PM in their own classrooms.

The children in our Shamayim program finish lunch at 1 PM, and continue their learning after a short down time. From 1:30 PM-2:30 PM, the children are engaged in Specials, Story Studio, and small group work in order to delve more deeply into project work.

Children who stay for the late afternoon have a second snack, go outside, and engage in planned activities to extend the learning day.

#### **Roles of the Teacher**

- To demonstrate a strong belief in the image of the child as capable through their interactions, expectations, and the environment.
- To partner with the children in their learning experience and research.
- To provoke ideas, problem solving, and conflict.
- To listen for children's ideas and theories and build on them for further exploration.
- To organize the classroom and materials to be aesthetically pleasing.
- To organize materials to help children make thoughtful decisions about the media.
- To document children's work to make the process visible to the children, the teachers, and families.
- To provide children with opportunities to express their knowledge through representational work.
- To create an ongoing dialogue about the projects with parents and other teachers.
- To foster the connection between home, school and community.

# Role of the Family

Families are a vital component in the Reggio philosophy and our school. Parents/guardians are viewed as partners, collaborators and advocates for their children. Teachers respect parents as each child's first teacher and involve them in every aspect of the curriculum. Families are encouraged to participate in different ways in the life of the classroom. We ask that you:

- See yourself as a partner with the school, and be open to understanding our approach
- Attend Back to School night
- Read all email communications, the wipe-off board outside the classroom, and the Ongoing Projects sheet outside every classroom so that you have a full vision of the life of the classroom and can contribute your thoughts and ideas



- Communicate any concerns with the Lead Teacher and ask questions
- Add your perspective to our long term projects
- Share any ideas or connections you hear from your child that you find interesting
- Share your skills and talents
- Participate in the classroom experiences
- Reach out to other families and create new relationships
- Chaperone field trips and special events
- Send in interesting repurposed and natural materials for the class to use
- · Bring in additional changes of clothing, diapers, etc. as necessary

#### Role of the Environment

In our approach, inspired by Reggio Emilia, the environment is considered "the third teacher" and recognized for its potential to inspire children. We strive to create spaces in which every material is intentionally chosen, and every area is evolving to encourage children to delve deeper into the investigations of their theories. We look for ways that the space can encourage collaboration, communication, exploration, and ways for the children to make their thinking visible. You may notice that the walls, furniture, and carpeting are kept neutral in order to highlight the work of the children. You may also notice that the materials are open-ended in order to encourage creative thinking. Most materials are either made of wood, recycled, are real-life props, or are found in nature. We would love if you could collect interesting materials for us.

### **Good Mornings and Goodbyes**

The preschool is open from 7:00 AM to 6:00 PM, Monday through Friday. The core day for the Aretz and Mayim program begins at 9:15 AM and ends at 12:30 PM, and for the Shamayim Program begins at 9:15 AM and ends at 2:30 PM. Extended day options are until 4:00 PM and 6:00 PM.

Please arrive to school by 9:15 AM when the core day begins. Not only are late arrivals disruptive, but it is very difficult for children to enter a group that is already engaged in an experience.

# Separation

Children sometimes have difficulty with separation at drop-off. Please know that this normal and we have the experience to help ease you and your child through this time. You should create a goodbye ritual with your child and stick to it—maybe one kiss, and one high-five. You may want to bring a comfort item from home for them to hold. Always make sure to say goodbye and do not sneak out. Do not ask your child for permission to leave. Be confident, but friendly about leaving. It is important that you show them that you believe in their competence and that they will be okay. If your child cries or clings, prolonging the good-bye will only make it harder for yourself and your child.

We are there to help during these transition times to comfort your child once you leave. We offer comforting words such as, "I know it's hard to say good-bye." We will hug them and then work to engage them in a fun experience. Once you have gone through your good-bye routines a few times, your child will get to know what to expect and the good-byes will be less difficult. After a short period of time, your child's anxiety about you leaving ends quickly after you leave. Should this not be the case, we want you to know that we would call you to let you know how they are doing.

Your child will pick up on your confidence about having chosen a good place for them to be while you are away. Good feelings are contagious.

Pick Up:

At the end of the day, as children are picked up and the number of children decreases, classes of the same age may combine together for their experiences. When you arrive after 4:00 PM, please check with the front desk for the location of your child's class.

If the child is being picked up by anyone other than the expected person or there is a change in their schedule for the day, please be sure that the preschool office and teacher is informed of the change in writing. Make sure that your child's emergency card includes all the names of authorized pick-up persons. Children will not be dismissed to any person who does not have permission to pick them up without a note, email, or phone call from the parent/guardian. Please send an email to preschool@benderjccgw.org and cc the teacher if there are different pick up arrangements. If you give verbal permission (over the phone, for example) for a new person to pick up your child, we will ask you to follow up also with the permission via email so that we have a record of the permission. All persons authorized to pick up a child must be at least 16 years old.

For those picking up, please note the following:

- When you are ready to leave, please make sure that you tell your child's teacher that you are leaving.
- We want to ensure that the children in our care are well supervised, therefore when you arrive to pick up your children, please plan to leave the program areas such as the classroom or playground soon thereafter.
- Once the person has arrived to pick up the child, we ask for that person to take over the supervision of that child. Do not walk away, and leave them in the classroom or on the playground.
- If a class is involved in a lesson, please attempt to pick up your child as quietly as possible so as not to interrupt or distract the other children.
- Please keep conversations with staff brief when dropping off or picking up so that they may properly
  supervise the children. If you wish to discuss an issue regarding your child, please email the Lead Teacher
  to set up a phone or in-person conference.
- If you bring a sibling to the Preschool during drop-off or pick-up, please keep them under your direct care and supervision. Children may not linger in the halls or classrooms without the adult who is picking up.
- Please remind all caregivers to supervise the children in the hallways.

### Pick Up

Carpool pick up takes place from the front entrance of the Bender JCC for the 12:30 and the 6:00 PM dismissal. Parents will be able to pull into the front circle of the Bender JCC while displaying a carpool pick-up card in their front window. Staff will bring your child to the car. Do not leave your car during pick up time.

Pick up cards are distributed at the start of the school year along with a luggage tag that is to be placed on the child's backpack. This tag will allow the staff to match the name on the pick-up card with the name on the backpack tag. All changes in pick up must be emailed to the office preschool@benderjccgw.org.

Children will not be dismissed to any adult who has not been cleared in writing by the parent.

#### Lateness:

Adults who are picking up should be on time for dismissal. Imagine how a small child feels when all the other children have been picked up and he or she is still left. If you find you will be unavoidably delayed, email us at <a href="mailto:preschool@benderjccgw.org">preschool@benderjccgw.org</a> or call 301-348-3839. If you are running late, you may use Drop-In Care if it is before 6 PM or be charged a late fee (See Late Pick Up Policy and Fees section). If you find you are continually late, please consider changing your child's program to extend their day, so you do not incur a build-up of late stay charges.

### **Drop-In Care:**

If you wish to extend your child's day beyond the program for which you are registered, email your request to the ECC office, and fill out a Drop-In Care Form. Drop-in care forms are also available on the Bender JCC Preschool website.

### Napping and the No Nap Room

Because we are licensed by the State of Maryland, we must provide the opportunity for children in our Aretz and Mayim programs the opportunity to nap every afternoon. Many three-year-olds reduce or eliminate their napping time, and we have created a space for children who no longer nap. It is the policy of our preschool that we do not wake sleeping children nor prevent children from sleeping who are clearly fatigued. All children must be on their cots for approximately 30 minutes for rest time and if they remain awake, they are invited to play in our No Nap Room for the duration of nap time.

# The Classroom and Beyond

#### The Center

We are so fortunate to have access to the wonderful Bender JCC facility, which includes a gymnasium, art and dance studios, walking paths, the indoor Mercaz play space, gardens, and large grassy areas. The multigenerational and multicultural community at the Bender JCC enhances our children's learning experiences.

#### **Our Staff**

It is our priority to employ experienced and talented staff members that meet our high standards. We provide ongoing professional development to support our staff in remaining lifelong learners. The ECC program is a professional educational setting and sets clear standards and expectations for all teachers and staff members. Throughout the year, staff members receive formal and informal observations, opportunities for professional growth and constructive feedback. While we are proud of our talented and hardworking staff, there are situations when a staff member's contract must be terminated or not renewed for the coming school year. The decision to terminate a staff member is never easy and can be based on issues not readily seen by families. Please know that these decisions are always based on the best interest of the children and the school. Details of the termination are governed by the protocol of human resources and are not shared with the public by the school or the Bender JCC. We will inform families of these changes as is appropriate.

At times it is necessary to have substitute teachers take the place of one of the staff in the classroom if they are absent for any reason. Our substitute teachers go through the same hiring procedures and background checks as our staff. When one team member in a classroom is absent, the other staff member assumes the role of leading the class for that day. Our policy is that two teachers from the same shift in a classroom may not take leave at the same time; however, sometimes an emergency situation arises where that may happen, in which case we will assure that an experienced person who is familiar with the children in that class is in the room that day. When a long-term substitute is required, families will be alerted to that change in as timely a manner as possible.

### **Specialists**

We offer a variety of specialized activities for each class. In addition, school-wide special programs are scheduled throughout the year. We also work with the different departments of the Bender JCC to make use of the wonderful facilities available to us. We currently offer Music for all our classes. Our Shamayim classes engage in other enrichment opportunities such as Sports and Hebrew. Our Shamayim classes have instructional swim during the year, in addition to the summer. Families are welcome to join us for *Shabbat* Sing on Friday mornings. Please ask your classroom teacher about your child's *Shabbat* Sing time. We also have an Atelier/Arts Studio to where teachers can bring small groups of children to work on projects. To further enrich the classroom, we have a part-time Atelierista, a Studio and materials expert, which is a key component of a Reggio-inspired program. The Atelierista works with staff and children to bring a deeper understanding of materials to the classroom project work.

#### **Families**

Together we are better! We take the idea of a partnership with our families very seriously. It is only through the strong partnership of the home and the school that a child can have the richest preschool experience. Families are asked to read the class and school newsletter so they can better discuss with the children the different topics they are studying and share with the teachers their thoughts and observations. Families are

invited to school and class celebrations and events so that the home/school connection is strengthened.

Communication is essential to a strong home/school relationship. Please email the Lead Teacher to set up a time to meet in person if there is a concern. Please inform teachers about children's interests and comments related to class projects as well as about family members' skills and talents that can be shared with the class.

**Early Childhood Parent Committee** (ECPC)

Our active Early Childhood Parenting Committee (ECPC)

is a vibrant partner in our school culture, hosting social gatherings for ECC families, organizing tzedakah (righteous giving) projects, providing room parent support for classes, coordinating class gifts for teachers, and fundraising for the ECC. In addition, the ECPC provides a sounding board for ECC policy and procedural changes and updates, offering parental feedback to the ECC leadership team. The ECPC holds meetings every other month that are open to all families. We ask that you try to attend these meetings as your input is important. Notices will be sent home regularly inviting you to upcoming ECPC meetings.

#### **Room Parents**

We need you! Please consider volunteering to be a Room Parent. It is a great way to get to know other families and to make a difference in the school. Room Parents serve as an important point of contact for the families in your child's class. You will receive help from the Room Parent Coordinator! Please let your child's teacher know at the Open House or Back to School Night if you are interested.

### **Field Trips**

Field trips can be a valuable part of the learning experience. Our classes go on regular walks through our neighborhood, and every child is required to have a signed permission slip for these walks on file. Periodically, classes go on field trips beyond our neighborhood to highlight various aspects of their curriculum, for which we will send an additional field trip permission form. Parent/guardian volunteers are needed for supervision of the children and sometimes for transportation. While family participation makes these special experiences possible, it also gives families an opportunity for active involvement in the

Our goal is to build an amiable school where children, teachers, and families feel at home. Such a school requires careful thinking and planning concerning procedures, motivations, and interests.
--Loris Malaguzzi, founder of the Reggio approach

preschool. When on field trips, please follow the instructions of the teachers. Please do not purchase anything, including food, for your child(ren) or any other children while on these trips.

#### **Shabbat and Havdalah**

Although *Shabbat* does not begin until sundown on Friday, we anticipate its arrival by kindling the *Shabbat* candles with the children during Friday morning snack time. To join us for your child's *Shabbat* celebration, please see the sign-up sheet on the family bulletin board by each classroom. The teachers will provide more details of ways to participate in this special occasion.

Children are encouraged to bring a couple of coins for *Tzedakah* (righteous giving) on Fridays. In the past, the money the children collect has helped to feed needy families in the US and Israel, support cancer research, purchase toys for sick children at NIH, and much more.

All are welcome to join us for *Shabbat* Sing in the lobby atrium. Please check with your teacher for times.

Every Monday morning, the whole school joins together to celebrate Havdalah, a ceremony to welcome the new week. Families are welcome to join us for this celebration in the Social Hall at 9:45 AM.

#### The Outdoor Classroom

We have two lovely playgrounds as well as many areas around the Bender JCC for our children to learn outdoors—fields, gardens, hills, and our back patio. One of our playgrounds is a natural playground, with many opportunities for imaginative play, digging, and construction. This playground has a water pump that is

Teaching children about the natural world should be seen as one of the most important events in their lives.

—Thomas Berry

open during the warmer months of the year, and allows children the amazing experience of water play as they create paths in the sand pit and add water to our mud kitchen. When children are engaged in messy sensory play, they learn to wonder, to solve problems, to take risks, and to understand the properties of these materials. Our goal is to involve the children in diverse, and possibly messy, outdoor experiences every day, even when it is cold, hot, raining, or snowy. We will stay out for shorter periods on these types of days, but it is important that children are sent with weather appropriate clothing every day. Every child should have snow boots and warm coats for snowy weather, and raingear for rainy days. You are asked to keep a pair of rain boots in school at all times.

# **Beyond the Garden**

One of the important Jewish values we work to teach and model for our students is "Shomrei Adama", our responsibility for caring for our earth. This is evident in our preschool in a number of ways. Our children are very active in planting, caring and picking from our preschool garden, giving our children a sense of pride and a knowledge of nature and growth. The annual bunnies in our garden are also appreciative of our planting and the children love bunny sightings.

In addition, our preschool is very active in recycling paper and plastic throughout the year. There are recycling baskets in each classroom and a bin for recycled bottles in our hallway. We use recycled and natural items in our art, and avoid plastic when there is an alternative. We no longer purchase all of the construction paper found in many preschools. We stopped using paper and plastic during snack time and purchased real plates and cutlery for the children. We ask that every child have their own labeled water bottle. While this has not totally eliminated the use of paper plates and plastic spoons and forks, it has greatly reduced the use of these products. In addition to helping reduce waste, using real dishes and cutlery give a sense of aesthetics that is very important to our approach. We also moved from away from

using the small child size bottles of milk to purchasing large gallon bottles, which greatly reduced the amount of plastic we had to recycle. While these are small steps, we believe the message that everyone can find ways to help care for our earth is important for our children.

### **Swimming Pool**

Our preschool is enriched by being in the Bender JCC, where we have access to wonderful resources, such as the indoor and outdoor pools. During the summer months students in our Mayim Program (3 year olds turning 4) and in our Shamayim Program (4 year olds turning 5) have instructional swim. Our youngest students in the Aretz Program (2 year olds and 2 year olds turning 3) have water play in the new interactive play area and splash pad.

Children in our Shamayim programs will have instructional swim during the ten month program. Children will have a half hour of swim instruction in the indoor pool on an assigned day. Classes will be taught by the Bender JCC swim instructors, with one staff member from the class assisting in the pool. On swim days, children must bring a bathing suit and towel. Water shoes, goggles and ear plugs are optional but not needed. "Floaties" will not be used during instructional swim. Children will be taught following the Red Cross standards and a progress card will be sent during the year. Swim instruction for the Shamayim will begin after the Jewish holidays.

Throughout the year, students are invited to register for individual or group swim lessons as an after school experience.

### Communication

#### **Director**

Rabbi Sarah Meytin, Director, is responsible for creating a vision and direction for the school which mirrors the foundational values of the organization. She oversees the daily running of the preschool, making certain that what happens in the school reflects best practice in Early Childhood education. When there are issues that can't be resolved by the classroom teacher, the director is available to help find a path for better communication and resolution. Collaboration is essential for running an excellent educational setting and the voices of staff, families and students are essential in her role as director. Each Friday, Sarah will send out an email to parents with information about upcoming programs and events from the school, ECPC, and the larger JCC community, as well as policy reminders and important calendar items of note. Please be sure to read the email each week to ensure you do not miss any important notices or opportunities.

# **Accounting**

Debbie Kivitz, Office Manager, handles the financial aspects of the school in concert with the Bender JCC accounting office. Please contact the school office <a href="mailto:preschool@Benderjccgw.org">preschool@Benderjccgw.org</a> if you:

- Have a billing questions
- Would like to change your child's program
- Need drop in care (the form can be found on our website)

#### **Teachers**

We encourage families and teachers to keep open lines of communication throughout the school year. Each class has a Bender JCC email that teachers will use to send daily emails to the class. Parents can email the class about updates such as a late drop off/early pick up, or a child out sick. In addition, the lead teacher in your child's class will use their individual Bender JCC email to send you personal communications about your child. Families may contact lead teachers about individual concerns via email at this address as well. Teachers are required to check their email at a minimum of once a day. Please be

sure that your teacher has your correct email address. If your class has co-teachers, it's helpful if you copy both lead teachers on emails about your child. Please be aware that our teachers are taking care of your children and may not be able to respond to emails during the day. If you require a quick response, contact the ECC office at <a href="mailto:preschool@benderjccgw.org">preschool@benderjccgw.org</a> or our office staff at 301-348-3839. If it is an emergency and the office staff is unavailable, please call the Bender JCC front desk at 301-881-0100 and ask that they contact the preschool. To insure maximum supervision for our children, please do not call your child's classroom directly.

Teachers will be writing daily emails to keep you informed about the work going on in the classroom as well as to get your input on ongoing projects. Each daily email will include the thoughts and photos of different children each day, and we ask that you read it even if your child is not highlighted that day. The daily email will give you a sense of the thinking of the children and teachers and a glimpse into some part of the children's day.

Outside every classroom is a wipe-off board where teachers will share important information such as where the class is located, any special events, who is substituting in the room, and updates about class projects. The Ongoing Projects sheet hangs outside the classroom and alerts you to the ongoing questions asked by the teachers and children throughout a project. Please take the time to stop in and read the class documentation on a regular basis.

Important information concerning your child can be gained through informal conversations between families and staff. Please remember, however, that the teacher cannot talk at length with families either in person or on the phone when the program is in session. Brief messages pertaining to the child's daily care may be written in a note or email to the teacher.

### Class Placement

The Bender ECC follows Montgomery County's age cut off, which requires children to be five years old by September 1 in order to start in Kindergarten. Following this, children are placed in classes according to their age on September 1 (i.e. a child who is two-years-old on September 1 and turns three on October 15 will be in a "2s turning 3" classroom for the year, along with other children who will turn three during the school year). In making class placements when there is more than one class per age group, we work hard to balance a number of different factors. We take into consideration gender balance, temperaments, individual needs, previous friends and classmates, and parental requests. While we do solicit parent input in the spring, we do not guarantee to abide by parent requests and will not make changes once placements are complete as we work hard to ensure that we place each child in the best possible placement for that child, and that each class is the best mix of teachers and students we can provide. Class assignments are not announced until teachers send out welcome letters to students in mid-August for the following school year.

# Issues, Concerns, or Feedback

If you have an issue or concern, you are encouraged to address problems in a direct way with the person or people with whom you are having a challenge. If you have been unsuccessful in reaching resolution in talking with a classroom teacher, you are encouraged to speak to the Preschool Director. If you require further assistance, you may speak to the Chief Programs Officer or the Chief Executive Officer.

We are all part of one community, and we therefore have responsibilities to one another. We ask that you provide feedback in a productive manner and refrain from engaging in conversations or behaviors that undermine the integrity of the school. We also ask that you not approach the child or parent of a child who has had a dispute with your child; this can lead to an escalation of the issue. Please trust the school to intercede on your behalf.

### Parent/Guardian-Teacher Conferences

Parent/Guardian-Teacher Conferences are scheduled twice a year for which the teachers will prepare a written conference form based on developmentally appropriate objectives. See the <a href="2019-2020 school calendar">2019-2020 school calendar</a> for scheduled time periods. Teachers will post conference sign-ups outside the classroom or use Googledocs to schedule conferences. Families or teachers may request additional informal conferences if necessary.

# **Absences and Family News**

We care about your child and family! Please send an email to your child's teachers as well as the preschool (preschool@benderjccgw.org) to let us know if your child will be absent, or if there is any good or bad news that we should know about. We love to see new baby photos!

# HoliDaycare and Kid Coverage

### **HoliDaycare**

For students in both 10-month and 12-month program: HoliDayCare is offered on certain Jewish holidays, when the preschool is closed, but the Bender JCC building is open. The hours for HoliDaycare are 9:00 AM-5:00 PM and the cost per day is \$85. Registration is available online. HoliDaycare is only available to children currently enrolled in the Bender JCC preschool. Space is limited. <a href="Three are no refunds due to illness or absence">Three are no refunds due to illness or absence</a>. Current school staff will be supervising HoliDaycare, but we cannot guarantee in advance which staff members will be working on a particular day. Please check the school calendar for the dates when this is offered.

### **ECC Kid Coverage**

For students in the 10-month program who wish to attend school during vacation for 10-month program while full-year program is still in session. 10-month students will be placed in their current classroom if they are in a classroom that is open full year. 10-month students who are in classrooms that are open only 10-months will be placed where space is available in their age group. The hours for Kid Coverage are 9:00 AM-5:00 PM and the cost per day is \$85. Registration is online. Space is limited. There are no refunds due to illness or absence. Please see the preschool calendar for the dates when this is offered.

### **Policies**

# **Program Changes**

According to the Terms of Enrollment, 30 days written notice is required for preschool schedule changes. If prior written notice is not given, you will be responsible for the month's tuition. You will need to fill out an Automatic Payment Form.

A \$25.00 fee will be assessed for each credit card payment or EFT that is denied. It is the parent's obligation to notify the preschool of any changes in their credit card or EFT account.

There is a \$100 service fee to downgrade your child's program to fewer hours.

### **Screentime Policy**

Screen time is not permitted for children under the age of two. We know children learn best through moving their bodies and engaging their senses. Content on "screens," including phones, tablets, and computers, should be used with children under the age of three in our program only on extremely rare occurrences and never for more than five minutes at a time. Older children may occasionally use computers, tablets, or phones in the course of research or to supplement learning in an investigation. They should never be watching a screen for more than 10 minutes at a time (with rare exceptions that must be approved by the Curriculum Director) and not for more than 30 minutes, total, in a week.

#### **Medical and Health Policies**

#### **Medical Forms**

Medical and immunization forms completed by your child's physician must be on file in the school office prior the first day of school. All children should have the following immunizations:

- 4 DPT
- 3 Polio
- 1 MMR
- 3 Hepatitis B
- 1 Hib and 1 Varicella (Chicken Pox)

If your child, regardless of age, does not have these immunizations, your child's physician must submit a written explanation. In addition, the following forms must be on file:

- 2 signed Emergency Forms
- Family Information Form
- Child Information Form.

For the health, safety and welfare of both staff and students, the Bender Preschool program follows all the State of Maryland vaccination requirements for students entering our program. Documentation of compliance with these requirements shall be provided to the center for all students upon entry to the ECC. The center will monitor on-going vaccination compliance for children 18 months to 5 years who are enrolled in the ECC. This follows the standards and policies of the American Academy of Pediatrics, the Centers for Disease Control and the American Council on Immunization and Prevention. There are no religious or personal exemptions to this policy. Medical exemptions will be reviewed by the Director of ECC with medical consultation as necessary.

In addition, all families must submit written documentation of a blood-lead screening. All information is confidential and will not be released to outside sources without written approval from parents.

### **Allergies**

After all children have enrolled, but prior the first day of school, all physicians' medical reports and health history forms will be reviewed. Children who have any allergies are asked to complete the allergy protocol form, even if the allergies are not life-threatening.

A master list of those children with allergies, including a photograph, will be created and placed in every classroom. Parents/guardians of these children are required to provide the following:

- 1. Photograph of child (for the master allergy list above)
- 2. Two copies of an allergy treatment protocol from the child's physician which includes the particular child's unique history of symptoms and reactions one will be posted in the child's classroom and the other will be kept in the master student folder

- 3. A bottle of Benadryl (if prescribed by the physician), to be kept in the administrator's office, with dosing instructions
- 4. Two Epi pens (if prescribed by the physician) one will be kept in the administrator's office as a back-up and the second will be kept by the staff person in charge of the child (in other words, wherever the allergic child goes, the Epi pen goes, kept safely by the adult in charge)
- 5. All food the allergic child will eat during any given day including lunches, snacks and celebration treats (ex: a treat to eat for a birthday celebration) will be provided by families for their child if they are not able to eat the food provided by the school.

Children with allergies which must be treated with medication will not be permitted to start school until all medical forms and a physician's allergy treatment protocol have been received by the office. An earlier deadline date will be set for these children due to the need for creating the school/classroom plan explained below and for staff and education. A 'school/classroom plan' will be developed for the child with allergies based on the information provided by physicians and family. This plan will be tailored and individualized to the specific needs of the child.

- All staff in charge of a child with allergies will be provided with specific information and/or training regarding
  the child's allergies and treatment plans (ex: how to administer an Epi pen).
- Staff will maintain current certification in First Aid and CPR.
- The school will maintain properly stocked and readily available First Aid Kits.
- A letter will be sent out to all families in a classroom where a child with allergies has been identified, outlining the responsibilities of the classroom community to assure the health and safety of this child.
   Staff will be responsible for assuring that families and classmates follow through on the identified accommodations.

#### Illness

Illness is difficult for everyone, especially when a child is in a preschool program. Whether to keep a sick child home is not always a straightforward matter. However, the dilemma is certainly lessened if families and other care providers agree upon certain guidelines. The Bender JCC's specific policies are based upon the general understanding that ill children should be kept home if they are:

- Contagious and their presence at the preschool represents a significant health risk to other children.
- **Disruptive due to illness** to the staff's ability to tend to other children. The preschool is not designed to care for ill children and the extra attention required by sick children can compromise the routine care of others.
- **Miserable.** Illness can make a child feel miserable. If the emotional needs of the child cannot reasonably be met because of illness (despite the staff's best efforts), then the child should be kept at home.

In situations when a child's degree of contagiousness is not clear, families should seek advice from their pediatrician. Some medical problems, such as allergy and asthma, can be difficult to distinguish from infectious disease. In these situations and others, written documentation may be required from a pediatrician.

Families are expected to honor the following guidelines in good faith, for the health and well-being of their own child and others. Flagrant or repetitive disregard of these guidelines may jeopardize your child's future participation in the school. Although it is unrealistic to completely prevent the spread of infection in a school setting, exclusion of a contagious child can lessen the chance of others being infected. While we are sympathetic to the challenge of having to miss work or leave work because of a sick child, there are times that your child may have to be excluded due to illness. We ask for your partnership in keeping our school healthy.

In deciding whether or not to keep your child home, the following guidelines should be applied:

Fever

Fever (defined as a temperature at or above 100.0° F orally, 101 ° F rectally or temporally (Temporal Artery Forehead scan), or 99.5° F axillary (armpit).) results in exclusion until free of fever *without medication* for 24 hours. Children who are sent home with a fever one afternoon may not return to school the following day.

- Runny Nose, Eye Discharge, or Cough
  - If there is "excessive" nasal discharge, "significant" eye discharge or "frequent" coughing, then the child should be excluded until symptoms have "improved significantly"—that is, less nasal discharge, no significant eye discharge, less frequent cough. If the child has a history of asthma or allergy, respiratory symptoms may not indicate contagiousness; however, these children are at increased risk of infection, and a pediatrician may need to clarify each situation or give general assessment guidelines to the family and this Center for that child. When prescribed, antibiotic treatment by itself does not guarantee prevention of spreading illness. Symptoms must be improving if one is to assume that the infecting bacteria are not resistant to antibiotic treatment. The nature or character of the nasal discharge or cough is an unreliable indication of contagiousness. Minor nasal congestion or cough should not result in exclusion.
- **Conjunctivitis (Pink Eye)** Students will be excluded until cleared for return with documentation from a health care provider, after taking antibiotics for 24 hours, or until symptoms have resolved.
- Vomiting or Diarrhea
  - Vomiting and diarrhea generally indicate an active intestinal infection. Diarrhea is best defined as a significant increase in frequency over normal. The child with an intestinal tract infection may return to the Center if there is no vomiting for a minimum of 24 hours, the frequency of stools is returning to normal and he/she is generally feeling well. Children who vomit during the night for other than allergy or food-related issues should be kept home even if they appear well. When children are sent home with this condition, they cannot return to school the following day as well as meeting the conditions stated above.
- Strep
  - Strep infection results in exclusion. It may be diagnosed either by a rapid strep test or an overnight culture. If there was concern enough to perform a strep culture, then the child should be withheld from the Center until results are known. The child with strep may return to the Center only after taking an antibiotic for a minimum of 24 hours and he/she is fever free with significant improvement in all symptoms. Some strep infections take longer than 24 hours to respond to antibiotics—if the child is not better after 48 hours, the question of antibiotic resistance should be raised.
  - Yes, until cleared for return with documentation from a health care provider, after taking antibiotics for 24 hours, or until symptoms have resolved. The school staff has the right to examine any child suspected of having head lice. If there is a suspected infestation, the school has the right to send the child home immediately. A child will not be readmitted to the program until his/her hair has been thoroughly washed with a prescribed shampoo and <u>all</u> eggs/nits have been combed out. Exclusion will continue until the child is nit-free. Families who find an infestation must notify the classroom teacher or director so appropriate steps can be taken to prevent further spread.
- Hand Foot and Mouth
  - Children diagnosed with HFMD may return to preschool after being fever free for 24 hours and the skin or mouth are free of open blisters. For more information see http://kidshealth.org/en/parents/hfm.html#

#### Medication

Medication by prescription or purchased over the counter will not be administered without a signed Physicians Medication Form (on school website) on file in the school's office.

All medications must remain in their original containers.

# Handwashing

Handwashing is very important in the prevention of spreading illness. We ask that you help your child wash hands upon arrival at school every morning. We wash hands before eating or handling food and after using the toilet or having a diaper changed. According to our State licensing regulations, we may not use hand sanitizer on the children.

#### Sunscreen

We feel it is important to take children outside every day and therefore we ask families to apply sunscreen each morning before school. Staff will reapply sunscreen throughout the day only if the form required by Maryland State Licensing has been signed in advance. Parents will be provided with the form at the start of the school year. It is available on the preschool website and also in the school office. Parents must also provide the sunscreen, labeled with their child's name, to be used on their child. We are not able to use one child's sunscreen on another child.

### **Guidance (Discipline) Policy**

Young children are learning how to be with others in the world and at times have mistaken behaviors. Impulse control is a major area of growth and learning for children. Some learn immediately how to direct their anger or frustration in productive manners, and some require more time to learn to control these impulses. We believe that children learn by being involved in the process of resolving conflicts, by learning to express their feelings with words, and by thinking about what it means to be part of a community. We work to create a culture of empathy and understanding. Learning not to hit or bite is part of what children have an opportunity to practice in school.

- We require all staff to provide a positive model of behavior by treating children, families and one another with friendliness, care and courtesy.
- We ask that all families and visitors who enter our school help support the guidance of children by providing a positive model of behavior as well.
- We require all staff to use positive strategies for handling any conflict by helping children find solutions in ways which are appropriate for the children's ages and stages of development, such as prevention, redirection, providing choices, or conflict resolution
- When children behave in unacceptable ways, we engage in dialogue with them to help them learn more appropriate ways of being with others.
- We do not have children say "I'm sorry" after a harmful action. Young children do not have an adult understanding of what sorry means and may not really feel sorrow over what they did. Being sorry means contemplating the impact of what they have done and feeling regret for having done it. Simply saying "I'm sorry" can become a magic incantation of absolution for some children, as though the words alone are enough to free them from the responsibility for and consequences of their choices.
- We do not use any punitive strategies such as "time out", and never send children out of the room by themselves.
- We never use physical punishment or touch children in punitive ways.
- We do not shout or raise our voices in a threatening way to respond to children's behavior.
- We do not use techniques intended to single out, threaten, bribe, or humiliate individual children or groups of children.
- We work with families to address recurring misbehavior, using objective observation records to help us respond appropriately.
- Our Learning Specialist provides support to staff and families regarding behavioral and developmental issues.
- Details of any events in which a child hurts another person, are brought to the attention of the Director and are recorded in an Incident Report. The privacy of all children involved in any such incident will be preserved. Not all incidents require an incident report for the child who hurt the other, unless this behavior is purposefully aggressive or part of pattern of behavior. Written incident reports are reviewed by the director and will be provided to families once approved. This may take more than a day if the Director is away from the school. However, the family of the child who is hurt will be verbally informed of the situation

on the same day. In addition, any serious injury, especially one that leaves a lasting mark, and any injury to the "neck and above," or the genital area, will be reported to parents as soon as possible via a phone call.

### **Biting Policy**

Children sometimes bite other children. Although not all toddlers and two-year-olds bite, biting is considered a normal stage in child development. Children may bite for a variety of reasons, rarely with the intent to hurt another child. When a child is bitten, that child is immediately comforted and cared for. The biter is told firmly, but without anger, something like "Teeth are not for biting. Biting hurts very much." The teacher encourages the child who was bitten to express his/her feelings to the other child. "It hurts" or "Don't bite me" are sentences teacher might model for the child to repeat.

Families are informed about what happened by receiving a phone call immediately (within an hour) following the incident. Both the parents of the biter and the child who was bitten are notified. A written report will also be sent home once it has been reviewed by the school director. After three incidents, or if the child is older than the developmentally expected age for biting, then the staff, in cooperation with families, and possibly outside professionals will meet to formulate a plan of action, with set goals to modify the child's behavior.

### Special needs and inclusion policy

We accept children with a full range of abilities and needs. We work in partnership with families to find innovative solutions to best meet the individual needs of each child.

- Our classes offer age-appropriate student to teacher ratio.
- Allowance is made for modification in schedule, program, materials, and expectations to meet individual needs.
- Where necessary, the school may provide additional support, including a one-on-one facilitator, in the classroom at the parent's expense. Families must also be responsible for outside consultations, evaluations, and professional services.
- Other support providers, such as speech and language therapists, occupational therapists, and physical therapists, are welcome to provide on-site support and services to children in our program. Such services must be coordinated with the director of the Bender ECC.
- Special needs consultants are available through Montgomery County Public School (MCPS) Infants/Toddler Program. They provide support and help to parents, conduct classroom observations and give recommendations for professional referrals and training for staff to support children with special needs.
- For children who are currently in other settings, observations may be conducted to see how we can best meet the child's needs.
- We will serve as a resource in finding available services for the children.
- We will try to be flexible in finding the best environment within the school, with the option of changing the environment, if needed.
- We work closely with Montgomery County Childcare Resource and Referral Center and consult them on classroom management and behavior.
- Any relevant information that can be provided to us, including, but not limited to consultations, reports
  written by other professionals, IEP's, and school reports, is helpful in providing an appropriate program for
  your child. This information will be held in strictest confidence.
- We will do our best to meet your child's needs, but we recognize our limitations. If we cannot meet these
  needs, we will make every attempt to work with you to find a more suitable alternative placement where
  your child can thrive.

### **Reporting Abuse Policy**

In Maryland, the child abuse law mandates that educators who suspect a child is being abused or neglected must report the matter to Child Protective Services. Any person who in good faith makes a report of abuse or neglect is immune from any civil liability or criminal penalty.

### Late Pick Up Policy and Fees

All children have a designated pick-up time. In the event you are late, your child will not be left unattended, however a late fee will be imposed on families who are more than 5 minutes late or if you are late on a regular basis. Please call the school office if you expect that you will be late 301-348-3839. The family will be charged \$5 for the first 5 minutes after 6:00 PM, or the time your child's program was scheduled to end or portion thereof; \$2 for each additional minute after the first 5 minutes. **This policy also applies to early dismissal days.** Late fees are to be paid directly to the staff person on duty at the time of pick up. If a family is late in picking up their child more than 3 times, the child's continuation in the program will be re-evaluated.

### **Clothing Policy**

Children are encouraged to wear play clothes and closed-toe rubber soled shoes that fit well. Daily activities include active and messy play, and they should feel comfortable enough to enjoy themselves without worrying about their clothes or their safety. It is best not to dress your child in jewelry as it can be a safety concern. Please consider your child's skills at dressing and undressing for the bathroom when dressing for school. Outdoor clothing, including boots should also be easy for children to manage.

We go outside almost every day, so please dress your child appropriately. If your child is too sick to go outside, they are considered too sick to be at school. Each child is asked to keep a pair of rain boots in their cubby for rainy day play.

Please write your child's name on all sweaters, jackets, coats, hats, scarves, caps, snow pants, boots, mittens, extra clothing, etc., with a permanent marker or purchase labels through the ECPC <a href="http://www.bendericcgw.org/ecpc/">http://www.bendericcgw.org/ecpc/</a>

Each child needs to have at least one extra set of clothing at school in case it becomes necessary to change. Please bring a complete change of clothing to keep at the school, labeled with your child's name. Please be sure to supply a new change of clothes every season. If your child comes home wearing these "extra clothes", please send a new set to school the next day. Children who are toilet training may need to keep multiple sets of spare clothing in school.

# **Diapering and Toilet Training Policy**

Children do not need to be toilet trained in order to attend the preschool. If your child wears diapers, you must provide diapers and wipes and replenish when needed. When a child demonstrates an interest in using the toilet, ECC staff will work collaboratively with families to assist with the toileting training process. If your child does have a toileting accident, soiled clothing will be put in a plastic bag and placed in your child's cubby for you to take home. Please send in another extra set of clothing the next day.

### **Personal Items from Home Policy**

We believe in the importance of children sharing what is important to them with their friends and teachers. Teachers will allow children to bring special items from home, but may set some limitations about the sharing of these items during the day. Check with your child's teacher about the policy of each individual classroom. The class policies may change if issues arise. The following general guidelines apply:

- No toy weapons!
- If toys become an object of disruption or conflict, children will be asked to stow them in their cubbies.
- Your child's teacher may limit the sharing of special items to specific times of day or areas of the classroom.
- The Bender JCC and the Bender JCC Preschool is not responsible for lost or damaged personal belongings. Encourage your child not to bring items that are precious, or that your child cannot bear to share. Be sure to label all personal items!

### **Babysitting Policy**

Staff members are not permitted to babysit for families who have children in the staff person's class or age group. Families who hire any of our staff members to babysit or drive their children are required to sign a release form. Please see the Director for this form. The Bender JCC does not authorize or take any responsibility for work done by our staff outside the Bender JCC.

### **Food Policies and Information**

### **Kashrut (Jewish Dietary Laws)**

The Bender JCC and ECC observe the laws of *kashrut*.

NO MEAT OR SHELLFISH MAY BE BROUGHT INTO THE BENDER JCC OR THE PRESCHOOL.

Any food product sent to school for class consumption must bear a supervised *kashrut* seal. A plain K or P (*pareve*) will not be accepted. No home-baked items may be brought to school, except for individual lunches. Check with the school office if you have any questions. We appreciate your cooperation and adherence to these policies.

Families are asked not to bring food for a class birthday celebration. Classes will be making a special treat in the classroom for each child's birthday.

When planning classroom celebrations outside of school, please be sensitive to the fact that many of our families observe the laws of *kashrut* and that some children may have food allergies.

### **Food Allergies**

While our school is not designated as nut free, we do make all attempts to serve only nut-free items. In addition, some of our classrooms have been designated as Peanut or Tree-nut Free. The teacher will inform you if your classroom is peanut or tree-nut free and there will be a sign posted in the classroom. If the room is peanut free, you may not send peanut butter for lunch. If a child in the classroom is diagnosed with a nut allergy during the school year, the room will then be converted to a nut-free classroom as needed and families will be notified which nut products will no longer be allowed in the classroom. It is the policy of the school, whether it is a nut free room or not, that children are not allowed to share food. Any foods you bring into the classroom for a whole class treat should be peanut and tree-nut free.

#### **Breakfast**

Children that arrive between 7:00-9:00 AM are welcome to bring a healthy breakfast with them to eat in their morning classroom.

#### Lunch

<u>Children may only bring dairy or vegetarian lunches.</u> Fish (not shellfish) is also an excellent choice. Lunches will be refrigerated in the classroom. Teachers are happy to heat up food as necessary. Milk or water will be offered to your child with their lunches. Please do not send children to school with candy/lollipops/gum/soda.

#### **Snack**

Nutritious snacks are provided each day, one around 10:00 AM, and one around 3:00 PM. Snacks typically consist of two out of three of produce (fresh fruits or vegetables), carbohydrate (crackers, bagels, pretzels, etc.), and dairy (cheese/yogurt). A weekly snack menu hangs on the snack shelf near the office.

# **Birthdays**

Birthdays are important celebrations in the lives of the children and their families. Each classroom creates rituals for birthdays that may or may not include baking or cooking. Families are encouraged to be a part of the celebration, through reading a story, doing a special experience, or just being present for the celebration. **Due to kashrut and allergy issues, families are asked not to bring any snacks to celebrate the birthday.** Balloons, goodie bags, performers and candy are not permitted.

Our foundational value is community and inclusion. We have children who come from varied religious backgrounds. In an effort to make everyone comfortable, please refrain from hosting and inviting children to birthday parties on Shabbat (Saturdays). At home birthday party



invitations will be gladly distributed by teachers only if the whole class is invited and the party does not take place on *Shabbat*.

The Bender JCC also offers options for birthday celebrations. For more information, check the Bender JCC website <a href="https://www.benderjccgw.org/birthday-parties/">https://www.benderjccgw.org/birthday-parties/</a>.

# **Emergencies, School Closings, Safety, and Security**

# **National Emergencies**

In the event of a national emergency, your child will be well supervised at all times by Bender JCC staff. You may call the school office at 301-348-3839 for instructions. If you are unable to get through on the telephone, please check the Bender JCC website for further instructions. You can be assured that your child's safety is our first priority and they will be well taken care of.

### **Inclement Weather Policy**

The Bender JCC makes every effort to remain open during inclement weather. In the event of a weather delay, closing, or early release, we will send an email, post information on our website, and send a text alert to those who have signed up. You can sign up to receive Bender JCC text alerts by <u>clicking here</u> or visiting <u>www.benderjccgw.org</u>. Please watch local news, call 301-881-0100, or visit <u>Benderjccgw.org</u> for updates. Information will be updated as weather conditions require.

### **Security**

When you become a member of the Bender JCC, you will be issued an ID badge. Please have your card with you at all times. You will need to scan this badge upon entering the building as well as the Early Childhood wing. If someone who is not a member will be dropping off or picking up your child on a regular basis, such as a caregiver or grandparent, go with them to the membership desk and they will be issued a non-member badge that will allow them access.

For security purposes, all families must enter and depart through the front door of the Bender JCC. While this can be an inconvenience, the safety of the children is our top priority. Please do not open the door for any person you do not know as this compromises the safety of our children. It is every family's responsibility to carry their own Bender JCC ID with them while in the Bender JCC.

### **Bender JCC Parking Lot**

There is a great deal of traffic in the Bender JCC parking lot. For the safety of our children, it is vital that families follow these rules:

- Keep your eye on your child in the parking lot at all times.
- Never park in a spot that blocks another car
- Never park in the fire lane
- Use extreme caution when driving within the parking lot.
- The 20-minute parking spots in front of the playground are for pick-up and drop-off only.
- You may not leave your car parked at the Bender JCC parking lot when you are not using the Center.

# **Helpful Information**

### **List of What Families Must Provide**

- If in the Aretz or Mayim program, nap items blanket, pillow, lovie (we provide a cot and a cot sheet)
- Large bag for carrying the bedding home and storing in the closet
- Reusable water bottle/thermos
- A family picture and a picture of the child
- For children in diapers-diapers, wipes, cream (with a signed ointment permission form)
- Sunscreen (be sure to sign sunscreen permission form, which does not need to be signed by a doctor)
- Any medications for allergies etc., with a medical form completed by a doctor, i.e. epi pen, Benadryl
- Changes of clothing
- Rain Boots

### Blessings that we say at Preschool

- MEZONOT: Blessing for food that is made from grain but is not bread:
   Baruch atah A-donay, Elo-heinu Melech Ha'Olam borei minei mezonot.
   Blessed are you L-rd our G-d, King of the Universe, Who creates various kinds of sustenance.
- HAMOTZI: Blessing for bread:

Baruch atah A-donay, Elo-heinu Melech Ha'Olam Hamotzi lechem min haaretz. Blessed are You, L-rd our G-d, King of the Universe, Who brings forth bread from the earth.



HAGAFEN: Blessing over grape juice or wine:

Baruch atah A-donay, Elo-heinu Melech Ha'Olam borei pri hagafen.

Blessed are You, L-rd our G-d, King of the universe, Who creates the fruit of the vine.

• **PRI HA-AITZ:** Blessing over fruit:

Baruch atah A-donay, Elo-heinu Melech Ha'Olam borei pri ha-aitz.

Blessed are You, L-rd our G-d, King of the universe, who creates the fruit of the tree.

PRI HA-ADAMA: Blessing over vegetables:

Baruch atah A-donay, Elo-heinu Melech Ha'Olam borei pri ha-adamah.

Blessed are You, L-rd our G-d, King of the universe who creates the fruit of the earth.

SHABBAT CANDLES:

Baruch atah A-donay, Eloheinu Melech Ha'Olam, asher kidshanu b'mitzvotav v'tsivanu l'hadlik neir shel Shabbat.

Blessed are you, Lord, our G-d, King of the Universe, who sanctifies us with his commandments and commands us to light the candles of Shabbat.

### **Holidays**

We are pleased to offer a children's program which is rich in Jewish culture, tradition, and values. At the Bender JCC Preschool we celebrate all of the Jewish holidays as well as Thanksgiving, Presidents' Day and Martin Luther King Day. We do not celebrate Halloween, Christmas, Valentine's Day, St. Patrick's Day or Easter. The Jewish holidays are an integral part of our program. We celebrate Jewish holidays through hands-on sensory experiences. To promote our core value of community, families are invited to join the children for *Shabbat* celebrations and special family events.

# **Jewish Holidays**

• Shabbat: The Jewish Sabbath starts at sundown every Friday and lasts until sundown on Saturday. It is written in the Torah that G-d created the world in six days and rested on the seventh...giving us Shabbat. In many Jewish homes, candles are lit to welcome the Sabbath. Each classroom has a Shabbat celebration on Friday mornings with challah (twisted bread) and "wine" (juice). Each age level also participates in Shabbat Sing with our music teacher in the lobby atrium. Families are welcome to attend Shabbat Sing.



- **Rosh Hashanah:** This two-day holiday is the Jewish New Year. It is a time of personal reflection of our past and future behavior. The children enjoy apples and honey, which are symbolic of hope for a sweet year.
- **Yom Kippur:** This is the most solemn holiday of the year--the Day of Atonement. It is an adult fast day and a day of prayer. We discuss with the children how to be the best we can be.
- **Sukkot:** Sukkot recalls the journey of the Jews from Egypt to the Promised Land when they lived in *sukkot* (booths). It is also a harvest holiday symbolized by the *Lulav* (palm branch) and *Etrog* (citron). We decorate our *Sukkot* with fruit, and enjoy a snack in the Center's *Sukkah* in the front of the building.
- **Simchat Torah:** On this joyous holiday, we complete the reading of our Torah for the year and immediately start reading the Torah all over again. This is a happy holiday for children as they march around the Bender JCC singing songs and carrying flags.
- **Chanukah:** "The Festival of Lights" celebrates the Maccabean victory, when brave Judah Maccabee and his small band of followers saved the Jewish people from the Syrians. For the eight days of *Chanukah*, the *Chanukiah* (an eight-branched candelabra) is lit to recall the rededication of the Temple in Jerusalem and

to give thanks for the great miracle of the survival of the Jewish people. At school, we light the *Chanukiah* and say the blessings, prepare potato latkes (pancakes), as well as other special activities.

- **Tu B'Shevat:** On **Tu B'Shevat** we celebrate the New Year of the Trees. Trees are a symbol of life, a symbol of Jewish people. Children do some planting and sample a variety of fruits.
- Purim: Purim is the jolliest of all the holidays, commemorating how Queen Esther and her uncle,
  Mordechai, saved the Jews of Persia from a plot by the Prime Minister, Haman, to destroy them. We eat
  hamantaschen (triangle shaped cookies). During the reading of the Megillah, the children make loud noises
  by shaking groggers (noise-makers) whenever the name Haman is said. The children prepare Mishloach
  Manot (gifts) to be shared with friends and the less fortunate.
- **Passover:** Passover (*Pesach*) commemorates the experiences and ordeals of slavery in Egypt, and the Exodus following them. The *Seder* is a special family occasion. Prayers and songs from the *Haggadah* (the story of Passover) are read, and certain foods are eaten. The classes will prepare their own model *Seders* and invite families.
- Lag B'Omer: This holiday recalls the struggle of the Jews to regain their independence as a Jewish nation. Today, the holiday celebrates Jewish survival. At school, we celebrate with outdoor activities.
- **Yom Ha'Atzmaut:** Yom Ha'Atzmaut is the Independence Day of modern Israel. We celebrate by making gifts for Israel and presenting them to the JCC's Israeli emissary.

### **Other Holidays**

Diversity is an important value in our school and we respect the many different cultures, religions and life choices that exist in our community. While we do not celebrate Christmas and other religious holidays that are not part of the Jewish tradition, we do encourage children to share family traditions and rituals, whatever the religion or culture. In our school we do not celebrate Halloween, St. Valentine's Day or St. Patrick's Day, but we also do not discourage children from participating outside the school day. Mother's and Father's Day present a challenge in trying to create a setting which acknowledges diversity and the need to be sensitive to all families. There are many different family structures where there may not be a father or mother present. We have children who have experienced the death of a parent, families where there has been difficult divorce situations, families where the main caregiver is a grandparent, single parent families, and children from same-sex couples. In order to be sensitive to our community, we have Thank You for Taking Care of Me Day. In this way, we acknowledge that there are many people in a child's life with whom the child has a special bond. On this day, children may create a gift or card for those special people.

#### **Kashrut Certifications**

The following symbols of kosher supervision can be found on products which may be used in the Center. For more information about *kashrut*, visit www.*kashrut*.com.

































The laws of Kashrut, keeping kosher, are based on verses from the Torah and later rabbinic literature. Rabbinic authorities today continue to rule on these laws, as our culture adopts new science and technology which effects what we eat and how we eat. The laws can be extensive and there are many interpretations according to denomination and personal choice, so the practice of "keeping kosher" can mean something different to different people. For many, keeping kosher is seen as a way to connect to Jewish history and culture, or a way to strengthen their sense of identity. Our preschool kashrut policy attempts to be inclusive, so that members of our community at all levels of observance can feel comfortable eating in our facility. Here is one website to learn more about Kashrut, although there are many other resources https://www.myjewishlearning.com/article/what-does-it-mean-to-keep-kosher/

### Sheva Jewish Lenses

The following seven Jewish Values of the Sheva Framework help us to focus our intentions and serve as Jewish 'lenses' through which we see our curriculum and the life of our school community.

#### MASA/JOURNEY

מסע

Reflection, Return & Renewal

In order to move forward in a meaningful way, we must reflect upon the past. Our travels are more important than the destination.

#### TZELEM ELOKIM/DIVINE IMAGE

צלם אלוקים

Dignity & Potential of Each Person

The image of the child as capable and competent is a core Reggio philosophy value. We view children, families and colleagues with dignity. This is a lens of accountability, empathy and self-worth.

#### **BRIT/COVENANT**

ברית

Belonging & Commitment – Community

A bound and trusted relationship allows us to unite with others in pursuit of a shared vision. It enables us to grow, take risks, and share with honesty.

#### DRASH/INTERPRETATION

דרש

The spirit of inquiry within human nature is the drive that aides in reflection and growth. To question, to debate, to interpret, and to communicate are all essential components of the Jewish tradition.

#### HITORERUT/AWAKENING

התעוררות

When we as adults take the time to slow down, we become more aware of the miracles that exist in every moment, allowing gratitude to flow freely through us. Young children are more apt to wonder, naturally embracing life with exuberance.

#### TIKKUN OLAM/REPAIR OF THE WORLD

תיקון עולם

Repairing the world is done with a spirit of generosity and a partnership with families and children to continuously make a difference in our community. There is a sense of responsibility to perform social "acts of kindness" every day.

#### **KEDUSHA/HOLINESS**

הדושה

We envision holiness in terms of sacred time, spaces and intentions. We find holiness at distinct times in

the Jewish calendar, such as Shabbat and holidays. We also unearth holiness in our daily experiences as we observe the interactions of children, listen to their voices, and discover life together.

# **Examples of Materials to Collect for the School**

Judaica

Computer keyboard letters and parts

Beads

Buttons, notions

Hardware (rubber and metal washers, eyehooks, swivels, screws, nuts,

bolts...)

Clean rubber or plastic tubing

Seed pods and interesting nature items

Rope, cord, tassels

Transparent, clear and colored, plastic

boxes, Petri dishes, plastic slides,

containers

Wire (brass, silver, copper, colored), chicken wire, wire mesh, plastic mesh,

copper and aluminum screen

Costume jewelry

Old CDs

Puzzle pieces

Plastic caps and lids (clean)

Large Cardboard Tubes (no paper

towel or toilet paper tubes) Wooden massage tools

Seashells (big and small)

Stationary and unused invitations

Leather strips

Tape (colored, cloth, metal)

Wicker baskets

**Thimbles** 

Dowel rods (clear and wooden)

Plexiglas mirror pieces

Springs Corks

Gears from small clocks, appliances

Colored foils Ribbon/lace

Interesting wooden pieces

Old game pieces Rubber stamps

Corrugated cardboard and interesting

cardboard shapes Packaging materials

Old keys Charms

Silk or dried flowers

Wallpaper and decorative paper

Driftwood Fabric

Spools (without thread)

Beautiful stones

Metal or wood kitchen items/gently

used pots and pans

Other materials identified by you as fabulous! And remember, multiples of

anything are interesting!

We are looking forward to a wonderful year!