

## JClub Tween Guidelines (6 -12 years)

### The JClub Approach:

At JClub, we relate to children as unique individuals who should be given opportunities to learn, experience and develop skills while feeling good about themselves. We believe this can be accomplished successfully in a relaxed, fun and safe atmosphere, with the support provided to bring out the best in each individual.

All JClub staff have cleared local and Federal background checks. Our team takes great pride in ensuring the safety and well-being of your children here at the Bender JCC.

### JClub Behavior Safety Guidelines:

It is our job to protect your child's physical and emotional safety. JClub Staff and participants are expected to treat each other with respect.

JClub uses a multi-step behavior management policy to address disruptive and/or unsafe behavior. If a participant is involved in a behavior that compromises the safety of anyone and/or breaks a Bender JCC rule, a parent/guardian will be contacted to pick up their child. If the participant continues to display the same unsafe or similar behaviors during the next visit to JClub, the participant will not be able to participate in JClub until the participant and parent/guardian meet with administrative staff to help re-enter the JClub program successfully. A reoccurrence of the same or similar behavior will result in the permanent removal of the participant from JClub. No refunds will be given. The administrative staff reserves the right to make final decisions on any of the above guidelines.

### Bullying:

Bullying involves a person expressing his or her power through the humiliation of another person. JClub supports the rights of everyone to participate in and enjoy all activities, free from any form of bullying. JClub will make every reasonable effort to promote awareness and to respond quickly and effectively to disclosures of bullying. Any bullying a staff member witnesses is to be immediately reported to a supervisor. Bullying may result in a participant or staff member being removed from the Bender JCC and JClub community.

### Inclusion:

Bender JCC JClub embraces and welcomes the diversity of our community by providing inclusive, innovative programming that enlightens, educates, and boosts self-esteem. As a community center, we open our doors to everyone, including people of all backgrounds, religions, abilities and sexual orientations, and interfaith families.

### Health and Medication:

We do not routinely administer medication in JClub. If your child requires medication during JClub hours or has emergency medication (epi pens) to be kept at the Bender JCC, please fill out the JClub Emergency Medication Release Form found at <https://www.benderjccgw.org/jclub/>.

Print Name \_\_\_\_\_ Member Number \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_